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October 26, 1998

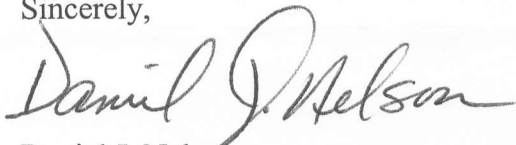
Mr. Steve W. Blume
Applied Professional Training, Inc.
6976 Mimosa Drive
Carlsbad, California 92009

RE: Single Point Grounding Procedures & Training

Dear Mr. Blume,

Steve, I would like to thank you and your group for their hard work and professionalism. Applied Professional Training, Incorporated has allowed Texas New Mexico Power Company and its employees the opportunity to both understand and implement OSHA's 29CFR1910.269 (n) "Grounding for the protection of employees." Like all changes involving safe operating procedures, education and buy-in from those who are affected is paramount and your "Grounding Procedures" class has made this possible in a very timely manner. As a result of these classes, Texas New Mexico Power Company's employee safety committee will be able to review, interpret, and incorporate OSHA's equipotential grounding procedures with the knowledge usually reserved for safety professionals and engineers. I have received comments that "this is the best money the company has ever spent on me" and that means you and I have done our job. Thanks Again, Steve!

Sincerely,



Daniel J. Nelson
Supervisor Safety Services

cc: Dennis Cash
Vice President Human Resources